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Impact of bullying on work motivation and job satisfaction

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Abstract BACKGROUND The purpose of this study is to investigate the impact that bullying has on the levels of work motivation and job satisfaction experienced by employees. It would be helpful if we could provide both private firms and the government some concrete ideas regarding bullying. According to the findings of this study, bullying does not have an effect on the degree to which workers are satisfied in their jobs or motivated to work. PARTICIPANTS AND PROCEDURE Participants in this study are employees in Indonesia who have been bullied while they were on the job. Researchers utilized a non-probability sampling technique using a purposive sampling strategy. The number of samples used in this study was 400 respondents. This research used a technique called purposive sampling, which involved collecting data from a total of 400 different respondents. Quantitative methods are utilized in the processing of the data. RESULTS The findings of this study come as a surprise due to

the fact that they contradict the findings of earlier studies, which found that harassed employees do not have a direct impact on the job satisfaction and motivation of their coworkers. CONCLUSIONS The results of this research provide both an academic and a practical perspective that can be used to assist organizations in eliminating bullying issues. This research has implications that regardless of the results of this study, bullying must become a company concern to make strict rules for bullies and education about bullying for all employees.

- Keywords

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